



# HEALTH SAFETY & ENVIRONMENT POLICY

Sedgman is totally committed to the principle that all workplace injuries and illnesses can be prevented.

Sedgman will do its utmost to ensure that its activities do not harm the environment by the development of, and adherence to, environmental strategies and plans at each of the Sedgman locations and sites.

All employees of this company therefore automatically accept an obligation to the company and to fellow employees to see that all operations under their care or control are carried out in a safe, efficient and environmentally sound manner.

The Company requires workplace health, safety and environment control to be regarded as an integral part of every company operation. The safety of the public, contractors, our own employees and the environment is the responsibility of all levels of management and is to be so demonstrated at all times.

Sedgman is committed to creating and maintaining a safe, healthy and environmentally sound working environment across its whole business by:

- Establishing measurable objectives and targets;
- Seeking to continuously improve its health, safety and environmental performance;
- Complying with all applicable legislation, regulations and standards;
- Ensuring all relevant and necessary health, safety and environment procedures are developed and adopted;
- Ensuring that individual employees and contractors are aware of, and accountable for their own area of responsibility;
- Ensuring that, where appropriate, risk management systems are in place; and
- Implementing relevant health, safety and environment training programs and communication systems.

Mark Read  
Managing Director and Chief Executive Officer  
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